



Xenco Services

EFFICIENCY AT EVERY ANGLE

About Us

Founded in 2018, Xenco is a multi-disciplined, specialist service group that delivers executive and operational level support to businesses seeking significant improvements in productivity, efficiencies and company profitability.

With access to business acumen and decades of front line experience in heavy industry, Xenco has the knowledge, passion and agility to tackle any business challenge.

At our core, we're problem solvers, adept at tackling the most complex business challenges, no matter where they arise. With a demonstrated history of delivering impactful solutions globally, we take pride in our work and relish every opportunity to make a difference.

We specialise in optimising businesses from every angle. Our tailored solutions drive safety improvement, operational efficiency, maximise productivity, and enhance profitability.

What We Do



EFFICIENCY

Our tailored solutions drive operational activity and maximise output by optimising resources. Experience enhanced efficiency that delivers business success.

PRODUCTIVITY

Our strategies streamline processes and improve output. We empower individuals and teams to deliver, ensuring your business operates at its best.

EXECUTION

Our tailored solutions deliver revenue growth, cost savings, and sustainable improvement and success. We pave the way for long term financial success.

Our Difference

The Xenco team pride itself on providing industry professionals that identify solutions and support teams to deliver sustainable improvements.

- Proven Track Record

With decades of experience, our expert team has a proven track record of delivering solutions globally.

- Collaborative Approach

We work closely with clients to identify and rectify the unique stresses and pinch points inhibiting success, ensuring that our solutions are tailored to their specific needs.

- Pragmatic Solutions

Our pragmatic approach, coupled with proven methods and practices, ensures that we deliver tangible results that drive commercial success.

Services - The capability to turn businesses around



Asset Management

Our experience in developing Asset Management strategies and programs has delivered improved results for companies' assets. We combine the right systems with the right people to optimise the efficiency of your equipment and ensure greater productivity for your business.



Operations

We draw on diverse knowledge and experience to work within a tailored scope to improve the operation and maintenance elements of your business. Whether optimising existing systems or implementing new technologies, Xenco can provide the ideal platform to support your growth.



Environmental

Our sustainability consultants and environmental management experts focus on providing deliverable and transparent activities to simplify strategies and remove constraints. We understand the importance of future-proofing your environmental strategy. Straightforward, practical, no spin.



Strategy

Effective strategy balances internal priorities with external opportunities. We guide clients in framing critical decisions, identifying value drivers, and exploring future possibilities. Backed by executive-level experience across global commodities, our team offers the expertise to help clients thrive in a dynamic market.

Services - The capability to turn businesses around



Business Turnaround

We specialise in delivering operational and leadership interventions for organisations that require rapid transformation. Our approach is measured and deliberate using our tried and proven methodology, which enables us to improve organizational performance across multiple dimensions.



Due Diligence

We provide operational and technical due diligence ensuring a systematic review of the investment and identifying areas of risk and their likelihood. We offer confidence in decision-making processes and can evaluate, prioritize, and shortlist opportunities. Our experts provide clients with confidence in trade-off, toll gates, and decision-making processes.



Specialised Labour Solutions

Utilising our enviable network of industry professionals and internal capability, we strategically source executive placements and support across operations; placing people in the key roles aligned with and supporting the achievement of your business strategy. This can be permanent support, short-term or specialist statutory relief or an entire recruitment process outsourcing arrangement.



Program and Project Support

Xenco helps plan, organise and optimise your project workstreams. We engage and embed subject matter experts with best-in-class project management capabilities to drive effective delivery of projects and operations.

Services - The capability to turn businesses around



Commercial

Our team partners with clients on contract management, procurement, and cost management. With a strong track record, we align strategies, manage deliverables, mitigate risks, and balance KPIs to help clients achieve their business goals.



Business Planning

Xenco's business planning process delivers a plan that cascades from the overall business objectives to daily routines and deliverables. We use business level problem solving processes to create bespoke solutions to remove waste and optimise overall business performance.



Leadership development

We use proven theoretical tools, experienced operational coaches, and practical application activities that enhance the knowledge and competence of participants in navigating complex work situations while challenging and clarifying their thinking. By leveraging our approach, leaders gain the essential skills and tools to proficiently manage and lead high-performing teams.



Mineral Processing

Our experts in processing and metallurgy focus on leveraging operational data to provide precise, actionable insights. We work closely with client's technical and operational teams to optimise plant performance, improve recovery rates, and ensure accurate metallurgical accounting. Whether refining existing processes or integrating new methodologies, we ensure transparent, measurable improvements across operations—driving both efficiency and profitability.

EXPERIENCE | LEADERSHIP | INSIGHT

If you're looking to experience innovation and excellence at your business, get in touch with us today.

Contact Us

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