



Project Management

Efficiency at every angle

About Us

Founded in 2018, Xenco is a multi-disciplined, specialist service group that delivers executive and operational level support to businesses seeking significant improvements in productivity, efficiencies and company profitability.

With access to business acumen and decades of front-line experience in heavy industry, Xenco has the knowledge, passion and agility to tackle any business challenge. At our core, we're problem solvers, adept at tackling the most complex business challenges, no matter where they arise. With a demonstrated history of delivering impactful solutions globally, we take pride in our work and relish every opportunity to make a difference.

We specialise in optimising businesses from every angle. Our tailored solutions drive safety improvement, operational efficiency, maximise productivity, and enhance profitability.

Our Expertise

Xenco delivers a fully integrated project management solution, designed to streamline delivery and maximise value. Through strong partnerships with leading industry specialists, we combine proven capabilities to offer a competitive, agile, and delivery-focused service - tailored to the size, complexity, and specific requirements of each project.



Integrated Leadership Aligning technical, commercial, and operational delivery across all project stages.



Partnering with clients to strengthen capability and scale.



Technical Excellence

Balancing high-quality delivery with cost control and risk management.



Capturing measurable benefits and ensuring sustainable project outcomes.

Our Services

We deliver integrated project management solutions that keep complex operations on track—from planning through execution to closeout. By aligning people, processes, and systems, we mitigate risk, control costs, and maintain schedule integrity.

Our team has extensive experience across:



Project Management & Support



Project Execution & Delivery



Integrated
Owners Team



Feasibility & Project Initiation



Project Management Office (PMO)



Design & Engineering



Management Systems



Planning, Studies & Execution



Due Diligence Assessments



Commissioning & Operational Readiness



Project and Closeout Reviews



Asset Management Readiness

Project Lifecycle

Our project management services focus on enabling better business. From feasibility to closeout, we align every phase of project delivery with real-world operational outcomes. Whether it's streamlining a complex shutdown, embedding readiness planning early, or applying practical governance through our PMO model, our goal is simple: unlock value, minimise disruption, and improve performance across the board.



Definition and Planning

We scope the project in detail, identify risks, build integrated schedules, and establish governance to guide successful delivery.



Operations Handover

We ensure a seamless transition to operations, supporting commissioning, documentation, and capability uplift.



Project Initiation

We define and prioritise opportunities, develop business cases, and align stakeholders around a fit-forpurpose delivery model.



Execution

We manage workstreams, contractors, and delivery performance while tracking progress through structured reporting and risk controls.



Post Investment Review

We evaluate outcomes, measure realised benefits against forecasts, and capture lessons to improve future project performance.

By supporting projects across the full lifecycle, not just during execution, Xenco ensures that capital is deployed effectively, risks are managed early, benefits are fully realised, and future investments are continuously improved.

PMO | Governance

Our PMO framework ensures strong governance and disciplined execution across all initiatives. We establish a clear, consistent structure that supports decision-making, drives accountability, and maintains alignment with strategic objectives. Our governance model includes, but is not limited to:



Oversight and coordination of all workstreams to ensure alignment, interdependency management, and delivery against defined objectives.



Decision-making and Approvals

Structured frameworks for timely decisions, formal approvals, and escalation pathways to maintain project momentum and manage risk.



Monitoring and Reporting

Transparent reporting that tracks achievements, forecasts outcomes, highlights variances, and confirms that teams are aligned to the correct priorities.



Strategic deployment of resources across initiatives to optimise capability, maintain delivery pace, and support priority areas.

EXPERIENCE | LEADERSHIP | INSIGHT

If you're looking to experience innovation and excellence at your business, get in touch with us today.

Contact Us

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