

Due Diligence

Efficiency at every angle

About Us

Founded in 2018, Xenco is a multi-disciplined, specialist service group that delivers executive and operational level support to businesses seeking significant improvements in productivity, efficiencies and company profitability.

With access to business acumen and decades of front-line experience in heavy industry, Xenco has the knowledge, passion and agility to tackle any business challenge.

At Xenco, we specialise in restoring clarity and control in operations. Our focus is on eliminating inefficiencies and embedding sustainable improvements through structured processes and system optimisation.

Drawing on decades of expertise, our leadership team takes a hands-on, disciplined approach to drive rapid, measurable performance shifts. We work alongside clients to improve efficiencies, restore commercial viability, and rebuild momentum.

Our Approach

Xenco delivers Operational and Technical Due Diligence through a team of mining subject matter experts, bringing together deep capability across operations, planning, commercial, financial, and ESG domains. This integrated team approach ensures our clients receive rapid, well-rounded insights backed by thorough verification.

Our technical and operational subject matter experts provide **decision-making confidence** in **Independent Project Review (IPR), transactions (M&A), audits** and **investment processes**.

We work with our client's processes to systematically verify the fundamentals of the investment. We efficiently determine the areas of risk and their likelihood, and the path to realising opportunities.

Our Services

Xenco's due diligence teams are made up of subject matter experts with decades of operational, technical, and commercial experience in mining and heavy industry. We combine deep domain knowledge with practical insight to help clients make confident investment decisions.

Our team's expertise covers the full spectrum of due diligence across mining assets and related infrastructure, including:



Technical

Validation of resources, reserves, mine plans, and technical studies to confirm project integrity.



Environmental & Social

Assessment of environmental approvals, liabilities, and social impacts, including water, tailings, and community considerations.



Operational

Review of site operations, equipment, maintenance, and safety to evaluate performance and execution risk.



Financial

Analysis of cost structures, capex, financial models, and pricing assumptions to test project economics.



Regulatory & Permitting

Verification of licenses, compliance, royalties, and regulatory risks affecting project continuity.



Health, Safety & Environmental (HSE)

Analysis of health, safety, and environmental systems to identify material operational risks.



Commodity & Market

Review of commodity trends, pricing outlooks, offtake agreements, and market exposure.



Infrastructure & Logistics

Evaluation of transport, utilities, and processing infrastructure to assess adequacy and scalability.

Our Difference

Our approach to due diligence is grounded in decades of operations and due diligence experience and rapid mobilisation. Our advantage is our ability to execute due diligence efficiently without sacrificing depth.



Holistic Team Structure

We bring together the asset specific experts and analysts to your operation needs to give you a complete picture.



Rapid Turnaround, No Compromise

We're structured for efficiency - mobilising quickly and working in unison with your team to deliver fast, reliable insights.



End-to-end Support

From DD to transition planning, through to successful integration, our teams deliver every step of the way.

Beyond Due Diligence | Transition Support

We understand that effective due diligence doesn't end with the final report. For the few that proceed to acquisition it's the implementation phase that often determines the value achieved. That's why Xenco offers practical, hands-on transition support, helping you move from insight to execution with confidence. Our long history of success in operational transitions is a key point of differentiation.



Frontline Execution Readiness

We can provide or partner with your frontline teams to ensure a seamless transition and strong start at site level:

- Mobilisation and site-readiness planning
- Workforce onboarding, training, and role clarity
- Leadership and cultural alignment for early engagement
- Short-term plans to stabilise productivity and safety



Back-office Integration

We strengthen your behind-the-scenes foundations to embed the asset and support sustainable performance:

- Integration of systems, processes, and internal controls
- Alignment of KPIs and reporting structures
- Governance, compliance, and risk continuity
- Stakeholder engagement and change management



Early Value Capture

We bridge the gap between deal close and delivery, accelerating value capture:

- Structured handover plans with defined accountabilities
- Early operational assessments to achieve quick wins
- Comprehensive close-out support

EXPERIENCE | LEADERSHIP | INSIGHT

If you're looking to experience innovation and excellence at your business, get in touch with us today.

Contact Us

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