



# Rehabilitation Execution Management

*Efficiency at every angle*

## About Us

Founded in 2018, Xenco is a multi-disciplinary, specialist service group that delivers executive and operational level support to businesses seeking significant improvements in productivity, efficiency, and company profitability.

At Xenco, we specialise in restoring clarity and control in operations. Our focus is on eliminating inefficiencies and solidifying sustainable improvements through structured processes and system optimisation.

Xenco Group brings together three complementary businesses:



Together, these entities deliver **strategy, execution, and sustainability**, transforming plans into action and creating lasting value across the entire operational lifecycle.

## Our Approach

Xenco delivers rehabilitation planning and execution management through an integrated team of mining, environmental, and project delivery specialists with deep capability across disciplines. This approach ensures rehabilitation strategies are practical, defensible, executable, and economic.

Our subject matter experts support clients through planning, execution, and close-out phases, providing confidence that rehabilitation works meet closure objectives, regulatory requirements, and commercial KPIs.

We work within our clients' project and operational frameworks to deploy a data-driven approach and systematically assess components, alternatives, risks, opportunities, prioritise actions, and deliver outcomes that reduce closure liability. We can deploy a stage-gate process that ensures your input at key project development phases but reduces ongoing overhead and organisational complexity.

## Our Services

Xenco provides end-to-end rehabilitation management supported by experienced practitioners with decades of delivery experience across complex mining environments. Our approach integrates technical, regulatory, and operational considerations to reduce closure risk, control costs, and deliver rehabilitation outcomes that stand up to scrutiny.

We support clients across the full rehabilitation lifecycle, including:



### Closure Planning

Integrating multi-disciplinary expertise, prioritising action



### Financial & Cost Estimating

Cost estimates and financial analysis from statutory requirements to budgets



### Regulatory & Permitting

Direct interface or client support to achieve regulatory certainty



### Engineering Management & Procurement

Optimise options for technical delivery of closure in conjunction with fit-for-purpose commercial delivery strategies



### Execution Management

Full delivery through our Core Crew mining services business. Or, management of works, including budget, schedule, contractors and QA/QC.



### Health, Safety, & Environmental (HSE)

Management of day-to-day health, safety, and environmental systems. Can include fulfilling site statutory roles.

## Our Difference

By engaging Xenco, you **harness the alignment of a group that executes on our plans on sites across the world**. Not just another technical consultant or mining contractor, Xenco's team come from senior roles in mining companies where getting the right commercial and environmental outcome is the imperative.

We prioritise **safe, pragmatic, and high-quality closure solutions** because we know rehabilitation and reputation must stand the test of time.



### Proven Execution Experience

We don't just talk about rehabilitation, we do it. Our experienced experts ensure that plans and designs can and will actually be executed.



### Pragmatic Progress

We won't waste your time and money advancing unfeasible alternatives. We drive consulting and contracting partners for pragmatic delivery.



### Quality, Always

Closure plans and actions will be robust and future-ready. QA/QC, instrumentation, and monitoring will be aligned with industry best-practices.

## Beyond Planning | Rehabilitation Execution Management

At the Xenco Group, we know that our **flexibility and breadth of capabilities** will allow us to work collaboratively with you to find the right commercial structure for your rehabilitation project.

Whether your rehabilitation project is big or small, we have the right capability ready to deploy at a moment's notice to deliver your project, on time, on budget.



### Streamlining Communication

Whether seconded to your team or responsible for a large work package, we strive for simplicity and efficiency by:

- Working collaboratively with you to define what success looks like before we start
- Providing a single point of contact for Xenco and Xenco-managed services
- Reporting systems tailored to your exact needs
- Minimising your overhead required to manage us and the rest of the team



### Self-Performance Capabilities

Within the Xenco Group, our Core Crew and XR3 companies can strategically provide services such as:

- Full mining service delivery
- Operations management, labour solutions and statutory roles
- Specialised rehabilitation equipment and EME fleet
- Supply of water management and treatment equipment



### EPC Model

Xenco can provide **EPC for Mine Rehabilitation**:

- Establishment of an operating company with our strategic partners
- Provides a full-service model that aligns a total cost to delivery of your goals
- Delivery by Xenco's highly capable Project Management team
- Structured to maximise local subcontracting while retaining the right national experts in specialties such as demolition, tailings geotechnical, waterway restoration

## EXPERIENCE | LEADERSHIP | INSIGHT

If you're looking to experience innovation and excellence at your business, get in touch with us today.

### Contact Us

#### Xenco Support

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